



CERTIFICATE

OF COMPLETION

This certificate is proudly presented to

John

for completing the course:

Certified International Diversity, Equity, and Inclusion HR Specialist (CDIS)

Completed on: October 8, 2024

35EA874-35E3468-78F5B



A blue ink signature of Dr. Muhammad Usman, consisting of stylized, flowing letters.

DR. MUHAMMAD USMAN
CEO



