



# CERTIFICATE

## OF COMPLETION

This certificate is proudly presented to

**Harold Chan**

for completing the course:

**Developing Rubrics for Fair and Consistent Grading**

Completed on: June 12, 2026

34025E6-1271352FF-311E930



A blue ink signature of Dr. Muhammad Usman is positioned above his name.

**DR. MUHAMMAD USMAN**  
CEO

